

Policy Name	17.0 Social and Environmental Justice
Approved by the Board of Directors	Sept 23, 2020
Last updated	Sept 23, 2020

## **Policy Details**

EOS recognizes the link between social and environmental justice. Environmental racism has harmed Indigenous peoples and people of colour in diverse ways, including unjust exposure to environmental harms, climate change, as well as displacement from traditional lands and resources. As such, EOS supports political efforts to address systemic racism. EOS also commits to:

- Incorporating diversity and inclusion training for staff and board members (eg. the Blanket Exercise, etc.)
- Listening and soliciting guidance, input and feedback from local Indigenous peoples and people of colour concerning the environment.
- Amplifying the voices of Indigenous peoples and people of colour in the environmental movement and working to benefit their communities.